GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh Civil Services (Conduct) Rules, 1964 – Amendments applicable to the employees of Public Transport Department - Orders – Issued.

TRANSPORT, ROADS AND BUILDINGS (PTD.I) DEPARTMENT

G.O.Ms. No. 26 **Dated:05.05.2023**

Read the following:-

1. G.O. Ms. No.50 of TR&B (TR.II) Department, dated: 30.12.2019
2. G.O. Ms. No.51 of TR&B (TR.II) Department, dated: 31.12.2019
3. G.O. Ms. No.52 of TR&B (TR.II) Department, dated: 31.12.2019
4. G.O. Ms. No.2 of GA (CABINET-II) Department, dated: 03.01.2020
5. Act No.36 of 2019 published in AP Gazette Notification (Part - 1 Extraordinary), No.2, G.837 of T, R & B (TR.II) Department, Dated : 01.01.2020

ORDER

1. Government of Andhra Pradesh absorbed the employees of Andhra Pradesh State Road Transport Corporation (APSRTC) into Government Service by creating "Public Transport Department" as Head of the Department under the administrative control of T, R&B Department in accordance with the provisions of "the Andhra Pradesh State Road Transport Corporation (Absorption of employees into Government Service) Act, 2019 (Act No.36 of 2019)" Published in AP Gazette Notification (Part-1 Extraordinary), No.2, G.837 of TR & B (TR.II) Dept., dated 01.01.2020.

2. All employees of Public Transport Department have been working to carry out the functions of APSRTC. The delinquencies, irregularities, fraud, misconduct etc., pertinent to the transactions of APSRTC to certain extent are significantly different from those applicable to Civil servants of GoAP. Hence, there is a need to incorporate a few specific Rules which have been implemented in APSRTC over several years, into the Andhra Pradesh Civil Services (Conduct) Rules, 1964 issued vide G.O.Ms.No.468, General Administration Department, dated: 17.04.1964, which are specifically applicable to Public Transport Department Employees.

3. Government after careful consideration of the matter, have decided to issue amendments to Andhra Pradesh Civil Services (Conduct) Rules, 1964 issued vide G.O.Ms.No.468, General Administration Department,

dated:17.04.1964, specifically applicable to the employees of Andhra Pradesh Public Transport Department.

4. Accordingly, the following Notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and read with sections 4 and 5 of the Andhra Pradesh State Road Transport Corporation (Absorption of Employees into Government Service) Act, 2019 (Act No.36 of 2019) and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendments to Andhra Pradesh Civil Services (Conduct) Rules, 1964 issued vide G.O.Ms.No.468, General Administration Department, dated:17.04.1964, which are specifically applicable to the employees of Andhra Pradesh Public Transport Department.

AMENDMENTS

In the said Rules, after rule 26, the following rule shall be inserted, namely:-

"26-A: Andhra Pradesh Public Transport Department

In addition to these rules, the provisions as specified in Annexure-IV to these rules shall apply to every employee of the Andhra Pradesh Public Transport Department."

The Rules applicable to the employees prior to their absorption into Government service shall be deemed to have been continued and applicable till the date of commencement of this notification.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PRADYUMNA P S
SECRETARY TO GOVERNMENT

To
The Commissioner of Printing, Stationery & Stores Purchase, Government Printing Press complex, Vijayawada for publication in the A.P. Gazette. He is requested to supply 100 copies of the Gazette Notification
The Commissioner, Public Transport Department & E.O. MD, APSRTC, AP, Vijayawada

The General Administration (Ser.C) Department (With a request to take further necessary action).

Copy to:

The Law (H) Department.

The AP Vigilance Commission.

PS to Hon'ble Chief Minister, AP Secretariat, Velagapudi.

PS to Minister for Transport, AP Secretariat, Velagapudi.

PS to the Chief Secretary to Government, AP Secretariat, Velagapudi.

PS to Secretary to Govt., TR&B Dept., AP Secretariat, Velagapudi.

SF/SC

//FORWARDED:: BY ORDER//

SECTION OFFICER

Annexure-IV

(G.O.Ms. No. 26 of TRANSPORT, ROADS AND BUILDINGS (PTD.I) DEPARTMENT, Dated:05.05.2023)

Without prejudice to the generality of the forgoing Rules, the following acts or omissions shall be treated as misconducts:

1. Neglect of duty or repeated or continued negligence or carelessness resulting in or likely to result in affecting the quality/efficiency of work, loss to the Corporation/Government or inconvenience to the public or danger to the lives of the employees or other persons or both;
2. Embezzlement
3. Theft / Fraud/dishonesty / Misappropriation in connection with the business or property of the Corporation/Government
4. Forgery;
5. Cheating in the official capacity as an employee;
6. Misuse or abuse of official capacity to serve personal interest/gains
7. Unauthorized usage of vehicles and other resources of the Corporation/ Government;
8. Taking and offering of bribes in cash or kind;
9. Sabotage;
10. Insubordination/disobedience, whether individually or with another or others to any lawful order of a superior officer;
11. Obstructing an employee or other public servant in the discharge of his duties;
12. Assaulting any person inside the premises or in the vehicles of the Corporation / Government
13. Damaging the vehicles/Property of the Corporation/Government wilfully or due to carelessness or negligence or in connivance or failure to prevent such damage or loss;
14. Inefficiency in discharging duties and responsibilities;
15. Failure to exercise efficient control and supervision on the subordinate staff which has adversely affected the efficiency of the unit/depot;
16. Absenting without leave and without reasonable cause; absence without obtaining prior permission or overstay his/her sanctioned leave and wasting time or loitering while on duty;
17. Habitual late attendance, irregular attendance;

18. Absence from his/her proper place of work during the period of work assigned to him/her without obtaining prior permission;
19. Absenting from headquarters, except on duty, without obtaining prior permission of the head of the office or depot, provided that when an employee is on leave/holiday, he/she shall leave the headquarters only after intimation to the head of the office or depot.
20. Driving vehicles of the Corporation/Government without proper license or authorization or allowing any other person to act in this manner;
21. Loss of printed tickets, other documents , TIMs and other equipment supplied by the Corporation/Government
22. Failure to issue valid passenger or luggage ticket before starting or allowing a bus to be started from the point where such passenger or luggage boarded or loaded, as the case may be, in respect of mofussil services and before passing a Ticket Issue Completion point, fixed from time to time, in respect of city/town services;
23. Failure on the part of the checking staff to report offences on the part of conductors/drivers for ticketless travel or for non issue of tickets.
24. Failure to issue valid passenger or luggage ticket after collecting requisite fare amount from the passengers;
25. Failure to collect the requisite fare amount from the passenger and to issue valid passenger or luggage ticket;
26. Issue of used tickets to the passengers; (reissue of tickets)
27. Under issue of tickets, i.e., issue of tickets for less than the actual distance travelled by a passenger;
28. Excess cash found with conductor or driver without proper justification;
29. Permitting prohibited items in the bus like inflammables, explosives, weapons, forest produce, narcotics, psychotropic substances, liquor, live stock etc., communicated by the authority from time to time;
30. Stoppage of buses at unauthorized places;
31. Deviation of the service bus from the scheduled route course without permission;
32. Over speeding by a driver;
33. Conviction by a court on a criminal charge;
34. Actions involving moral turpitude which is punishable under the provisions of IPC, P.C. Act.
35. Intemperate habits affecting the efficiency of the work;

36. Making malicious or false allegations / complaints against the Corporation / Government or any member of the staff of the Corporation/Government;

37. Ventilating any grievances through the press, radio, print and electronic media, social media or leaf-lets and the like;

38. Taking part in subversive or political activities or activities prohibited by any law in force or made furnishable by any law in force or other activities prejudicial to the interest of the Corporation/Government.

39. Riotous or disorderly behaviour or intimidation in the premises of the Corporation/Government or outside, or any act subversive of discipline; this includes wearing protest badges, shouting of slogans criticizing the Corporation/Government or any of its servants, participation in protest, processions, dharnas, gherao, work to rule, sudden stoppage of work, flash strikes etc.

40. Meeting of the employees in the premises, vehicles or other property of the Corporation/Government without the prior permission of the competent authority even though any subversive motive is not established.

41. Insolence, impertinence or unruly behaviour or misbehaviour towards members of the public or any employee while on duty.

42. Improper behaviour towards women passengers;

43. Collusion with any person or persons with a view to deprive legitimate revenues of the Corporation/Government or to damage the property;

44. Abuse or misuse of the Corporation/Government property or any concession or facility granted;

45. Misuse of any concession or facility such as free or concessional pass etc., granted to its employees by the Corporation/Government.

46. Tampering with or destroying the evidences related to the offences committed by the employee himself or another employee;

47. Obtaining employment by concealment of antecedents which would have prevented his/her employment in the service of the Corporation/Government had they been made known, before his/her appointment, to the authority appointing him/her;

48. Wilfully concealment of the facts of his / her being or becoming subject to any of the disqualifications mentioned in section 16 of the RTC Act, 1950.

49. Failure on the part of an employee to give full and correct information regarding his previous history and record or regarding any matter connected with the Corporation/Government in connection with any offence committed by himself or any other person within his knowledge when demanded by a superior officer;

50. Failure on part of an employee to maintain strict secrecy regarding the Corporation's/Government's affairs; divulge, directly or indirectly any information of a confidential nature to the press or to a member of the public or of the Corporation/Government employee, unless compelled to do so by a judicial or other authority or unless instructed to do so by a superior officer in the discharge of his duties.

51. Failure on part of an employee to intimate the fact of his arrest as soon as possible thereafter to his/her superior officer even though the employee might subsequently have been released on bail;

52. Acquiring or holding any share or interest in any contract, by or on behalf of the Corporation/Government, directly or indirectly by himself or by his partner or agent, or in other road transport undertakings;

53. Any other act not specifically mentioned above but which is prima facie detrimental to the interests of the Corporation or Government;

54. Violating any other specific rule or instructions of the Corporation or Government in force;

PRADYUMNA P S
SECRETARY TO GOVERNMENT